

PPD 4 – Spring 2022: Strength-Based Leadership

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| Executing | Influencing | Relationship | Thinking |
|----------------|----------------|-------------------|--------------|
| Achiever | Activator | Adaptability | Analytical |
| Arranger | Command | Developer | Context |
| Belief | Communication | Connectedness | Futuristic |
| Consistency | Competition | Empathy | Ideation |
| Deliberative | Maximizer | Harmony | Input |
| Discipline | Self-Assurance | Includer | Intellection |
| Focus | Significance | Individualization | Learner |
| Responsibility | Woo | Positivity | Strategic |
| Restorative | | Relator | |

1. My top 5 Individual Strengths are:
 - a. 1. Individualization
 - b. 2. Achiever
 - c. 3. Activator
 - d. 4. Deliberative
 - e. 5. Discipline

2. My top Leadership Domain is: Executing

3. My least dominant domain is: Thinking

4. Describe a time when you used your dominant domain in a group setting. Does this match the typical role you play when in a group?
 - a. My dominant domain is executing which encompasses 3 of my 5 individual strengths. I believe this definitely matches the typical role I play in group settings. In groups I am disciplined because I like to have full control of the scenario and always volunteer to submit just so I get the satisfaction of knowing it is done the right way and timely each submission.

5. While it is important to recognize your strengths, it's also crucial to recognize your peers' strengths.

Get together with your AT group (P2 only) and list each member as well as their dominant leadership domain here:

Stephanie Elford – Relationship Building

Jarrett Kilgore – Relationship and Executing
Kathrine Medley – Executing

How can you use what you have learned in this section on Strengths-Based Leadership to maximize how effective your group works together?

- a. Being an individualizer, it is easy for me to determine each person's specific strengths that will allow for the group work to be as efficient as possible. Most people in my group had a lot of the same traits as me so they are ready to just put their head down and get the work done as quickly and efficiently as possible.