

To whom it may concern:

Holistic is the word to describe Seth Eby, health teacher at Spring Mills Middle. Mr. Eby approaches the health curriculum through an emotional, physical and mental lens. Always gauging the well-being of his students, he coordinates with outside programs and the guidance department to better prepare or inform his students. In the four years that he has taught at Spring Mills Middle, he has worked with Pregnancy Preventionist, Cynthia Hinkle, and with me to coordinate an abstinence program. Seth is always concerned about the overall well-being of our students and will accommodate or incorporate any valid program to help his students. He teaches tough topics about mental health and alcohol and substance abuse. He's willing to go the extra mile with his students and coursework.

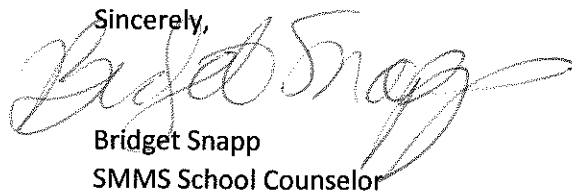
Both students and staff highly respect Mr. Eby. Due to his calm and kind demeanor, many students find him approachable to discuss issues they're struggling with. Students know he's a teacher they can confide in if they're struggling with tough issues. The staff respects Mr. Eby for his reliability and consistency. If Seth gives his word, he commits to it and his fellow teachers rely on him for many things. If they need help in a bind, they will ask him to help cover a class or to help with a difficult student. Seth always agrees to help anyone.

In today's world, young boys are searching for positive male role models and Mr. Eby is a very positive role model for them. His professional and positive manner exemplifies the best in men. His kind, yet assertive demeanor demonstrates his respectful nature and other boys try to emulate that. He understands the difficulty of growing up and will help any student struggling with life and decisions.

Please consider Mr. Seth Eby as Berkeley County teacher of the year 2021. Through this difficult year of balancing brick and click teaching, Mr. Eby has had to be flexible. Due to the nature of his coursework, he has had to simultaneously teach health online and in class every day and in every class. Balancing the virtual and the real world at the same time is a very difficult accomplishment, but Mr. Eby carries it out gracefully and successfully. Daily he reaches out to his brick and click students to make connections with them. Constantly, he's evaluating his coursework and the efficacy of his program. If changes are needed, he will make them to help the overall betterment of our students and school.

Thank you for considering Seth Eby as teacher of the year. He's a very fine and upstanding candidate.

Sincerely,

A handwritten signature in cursive script, appearing to read "Bridget Snapp", written in black ink.

Bridget Snapp
SMMS School Counselor