

Tupelo Middle School (TMS) Security Plan

I. Introduction Ensuring the safety and security of all students, staff, and visitors at Tupelo Middle School (TMS) is a top priority. This security plan establishes protocols, procedures, and guidelines for maintaining a safe learning environment, particularly during high-stakes testing periods.

II. Objectives

1. **Protect Students and Staff** – Ensure a secure environment where students can focus on learning.
 2. **Enhance Emergency Preparedness** – Establish protocols for emergency responses.
 3. **Maintain Testing Integrity** – Secure assessment materials and protect testing environments.
 4. **Improve Communication** – Implement clear and effective communication channels during security incidents.
 5. **Collaboration with Law Enforcement** – Work with local authorities to ensure rapid response and preventive measures.
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III. Roles and Responsibilities

- **School Administration:** Oversees implementation and enforcement of security protocols.
 - **Faculty and Staff:** Follow security procedures and report concerns promptly.
 - **School Resource Officer (SRO):** Provides law enforcement presence and rapid response capability.
 - **Students and Parents:** Adhere to safety guidelines and report suspicious activities.
 - **District Security Team:** Provides oversight, conducts drills, and refines security policies.
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IV. Security Measures and Protocols

1. Campus Access Control

- Visitors must check in through the main office and wear identification badges.
- Locked exterior doors during school hours with controlled entry points.
- Surveillance cameras monitored regularly.
- Staff and student ID badge policy enforcement.

2. Emergency Preparedness

- Monthly safety drills (fire, lockdown, severe weather, active shooter response).
- Emergency response team training for staff.
- Crisis communication plan, including PA announcements and text alerts.
- Designated safe zones and evacuation routes.

3. Testing Security Protocols

- Controlled access to testing areas; only authorized personnel permitted.
- Secure storage and distribution of test materials.
- Prohibition of electronic devices in testing locations.
- Increased hallway monitoring during test sessions.

4. Threat Prevention and Reporting

- Anonymous reporting system for students and staff.
- Regular safety assessments conducted by district security officials.
- Anti-bullying programs and behavioral threat assessment training.

5. Law Enforcement Collaboration

- SRO presence during school hours and high-risk events.
 - Regular coordination meetings with local police and emergency responders.
 - Joint training exercises with first responders.
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V. Incident Response Procedures

1. Lockdown Protocol

- Immediate notification via intercom and text alert system.
- Lock doors, turn off lights, and remain silent.
- Await law enforcement clearance before resuming normal activities.

2. Evacuation Plan

- Designated exit routes posted in all classrooms.
- Meeting points assigned for accountability checks.
- Communication with parents via school messaging system.

3. Medical Emergencies

- On-site medical supplies and trained first responders.
- Rapid communication with emergency medical services.

4. Post-Incident Recovery

- Counseling support for affected students and staff.
 - Debriefing sessions to improve future response effectiveness.
 - Parent and community engagement in rebuilding confidence.
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VI. Ongoing Evaluation and Training

- Bi-annual security audits conducted by the district.
 - Feedback collection from students, staff, and parents.
 - Continuous professional development for faculty on security measures.
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VII. Conclusion A safe and secure learning environment is essential for academic success at TMS. This security plan ensures preparedness, quick response, and proactive measures to protect the school community. By fostering strong partnerships, clear communication, and a culture of vigilance, we can maintain a safe and supportive environment for all.